Environmental, Health and Safety Policy

- MCFS is committed to work collaboratively with our customers and partners to provide essential access to computer technology for all K-12 children and nonprofits that serve disadvantaged youth in Minnesota in a manner that protects the environment, health, and safety of our employees and the community around us.

- MCFS is committed to the prevention of pollution and protection of biodiversity and ecosystems through responsible recycling.

- MCFS is committed to the prevention of injury and ill health.

- MCFS is committed to continuous improvement achieved through monitoring and measuring our environmental, health, and safety objectives and targets.

- MCFS is committed to complying with all legal and other requirements relative to the environmental, health, and safety aspects of our business and fulfill its compliance obligations.

- MCFS is committed to manage used and end-of-life electronic equipment based on a reuse, recover, dispose hierarchy, including onsite and downstream materials management, throughout the recycling chain.

- MCFS is committed to managing Focus Materials throughout the recycling chain to final disposition with due diligence to protect our environment.

- MCFS is committed to communicating and reinforcing this policy throughout our company, as well as, to our customers, our suppliers and to the public.

Tamara Gillard, Executive Director

Date

Neal Lewis, Director of Operations

Date