



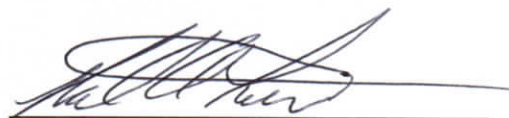
Environmental, Health and Safety Policy

- MCFS is committed to work collaboratively with our customers and partners to provide essential access to computer technology for all K-12 children and nonprofits that serve disadvantaged youth in Minnesota in a manner that protects the environment, health, and safety of our employees and the community around us.
- MCFS is committed to the prevention of pollution and protection of biodiversity and ecosystems through responsible recycling.
- MCFS is committed to the prevention of injury and ill health.
- MCFS is committed to continuous improvement achieved through monitoring and measuring our environmental, health, and safety objectives and targets.
- MCFS is committed to complying with all legal and other requirements relative to the environmental, health, and safety aspects of our business and fulfill its compliance obligations.
- MCFS is committed to manage used and end-of-life electronic equipment based on a reuse, recover, dispose hierarchy, including onsite and downstream materials management, throughout the recycling chain.
- MCFS is committed to managing Focus Materials throughout the recycling chain to final disposition with due diligence to protect our environment.
- MCFS is committed to communicating and reinforcing this policy throughout our company, as well as, to our customers, our suppliers and to the public.



Tamara Gillard, Executive Director

10-10-17
Date



Neal Lewis, Director of Operations

10-10-2017
Date